

**Aberdeenshire Council
Education, Learning & Leisure Service**

Aberdeenshire Performs – 2010/11 Service Plan Update

Objective 1: To have successful learners, confident individuals, effective contributors and responsible citizens.		
Projects/Activities Contributing to this Objective	Are we on track Yes/No	Commentary
Review and re-affirm 3 – 18 curriculum framework for Aberdeenshire.	Yes	All sections of the 3-18 Curriculum Framework have been reviewed and the revised version scheduled to be confirmed by the end of school session 2010/11
Develop + implement Learning, Teaching and Assessment strategy to ensure high quality attainment. Achieve and continue to support this through 3-18 support framework.	Yes	Draft version of the strategy, (“Learning Together in Aberdeenshire”) is completed and will be finalised to coincide with revised version of 3-18 Curriculum Framework.
Develop + implement Health and Wellbeing Young Leaders Programme	Yes	First year of programme successfully completed. Processes in place to roll out programme for 2011-12
Implement strategy for CPD across service.	Yes	The final draft CPD Strategy paper will be available for the CPD Strategy Group to review at their next meeting on 4 May 2011. The remaining milestones for implementation remain on track.
Develop guidance to support the implementation of a broad general education in S2/S3.	Yes	Guidance issued to secondary schools following consultation at curriculum conference in November 2010. Schools will be developing S2 curriculum plans to implement August 2011
Develop guidance to support the implementation of a senior phase curriculum with parties.	Yes	Draft paper consulted at Curriculum conference in March 2011.

Objective 2: To ensure that the needs of all learners are met and that they achieve their potential through joint working with other services.		
Projects/Activities Contributing to this Objective	Are we on track Yes/No	Commentary
Complete early years review + move toward implementation.	Yes	Implementation stage is underway. This includes Pre-school Admissions policy having been reviewed to reflect need for best value, quality of provision and meeting needs of children and families. Work is also progressing to review the position of CLD managed playgroups and move towards integrating current CLD managed provision within a single service approach, whilst continuing to support and develop models of joint delivery.
Implement Parental Involvement Strategy	Yes	A Working Group involving parents and other agencies has been established to take this forward. Conference will have a new format this year and is being organised in part by the Parent Focus Group.
Development of the GIRFEC (“Getting it right for every child”) agenda across the Service and Children’s Services Networks ensuring that children, young people and families are at the centre.	Yes	Policy information relating to Integrated Assessment Framework has been shared. An EL&L GIRFEC Improvement Plan has been developed and shows the range of targets for the service across the GIRFEC agenda. This plan is implemented and monitored by the EL&L GIRFEC Steering Group.
To refresh and develop the ‘Pathways to Policy’ supporting children’s learning vision and future meet the needs of all children, young people and families,	Yes	Documentation updated and with graphics for layout prior to print.
To implement the (2009) ASfL (Scotland) Act.	Yes	All documentation and associated procedures and provisions updated in line with amendments to the Act
Continue to identify the number of children and young people who have been supported through IAF.	Yes	A biannual census is undertaken to identify the number of children and young people who have an IAF plan (June and December). The number of IAF plans continues to increase. Work is underway to incorporate this system into generic school data gathering through the use of SEEMIS.

<p>Continue to develop the Integrated Children's Services Plan (ICSP) to support the shared vision of integrated children's services linking it to the Community Plan and Single Outcome Agreement.</p>	<p>Yes</p>	<p>The ICSP continues to be the key document used by the Children's Integrated Services Joint Management Group (JMG) to consider what organisations can do together to improve outcomes, focussing on those outcomes relevant to children and young people. The ICSP has been developed into the updated ICSP " <i>Getting it Right for Aberdeenshire's Children 2011 – 2014</i>" and this will be presented to the ELL Committee on the 19th May 2011.</p>
<p>Children and young people with ASN and from a range of equality groups are effectively supported and are able to reach their full potential.</p>	<p>Yes</p>	<p>Equalities Act report in draft and due to go to ELL Committee September 2011. Audit of enhanced provision completed and will inform service redesign</p>
<p>Improved learning, training and development outcomes for children and young people with ASN</p>	<p>Yes</p>	<p>Training programme targets achieved and new on-line ASN training programme for support staff being progressed.</p>
<p>Continued development of the EPS and support for all children and young people in a range of settings</p>	<p>Yes</p>	<p>The service achieved a Customer Service in Excellence award and provides a service for the population of 0-24 years. A follow up support visit from HMle highlighted the service's contribution to Curriculum for Excellence and the high quality research and development work offered by the service.</p>

Objective 3: To have more people leading healthy, fulfilling lives through regular involvement in sporting, recreational, cultural and creative activities.		
Projects/Activities Contributing to this Objective	Are we on track Yes/No	Commentary
Launch of new sports and exercise strategy with detailed plans for increasing participation by end 2010	No	Draft Sport and Leisure strategy has been adopted by council officers, although formal launch has been delayed pending a reorganisation of the Sport and leisure service
Launch of Active Aberdeenshire campaign including National Entitlement card being activated to provide reduced admission prices to Council facilities – January 2010	Yes	Although launch was somewhat behind schedule, Active Aberdeenshire campaign was launched in Sept 2010 with National entitlement card being activated, and project is now on track.
Launch of new cultural strategy with detailed plans for increasing participation by end 2010	No	Strategy was approved in draft form by ELL Committee in May 2010. Due to the implications of reduced resources and a pending Lifelong Learning & Leisure L staff restructure, a final revised version has yet to be taken forward.
Launch of Growing Audiences North East (GANE) initiative in partnership with Aberdeen City and universities 2010	Yes	The initiative has been launched and taken forward through a number of initiatives including a new website resource, a bi-monthly GANE eBulletin, 2 Training Programme and Workbook development events on strategic emarketing, research, branding, advertising, design and media relations, 5 Roadshow events across the City and Shire supporting 42 independent arts organisations.
Review of library services to be undertaken before end of 2010/11	Yes	Review of focussed elements of provision has begun, looking at Marketing, services for the Visually Impaired, the Housebound and work with volunteers
Review of museum services to be undertaken before end of 2010	Yes	New model of delivery for Museums' access has been developed, and is being implemented 11/12, which will see services delivered from a reduced number of manned facilities, with a greater emphasis on outreach services and partnerships with independent community groups.
Launch of new CLD strategy setting out detailed plans for increasing achievement through learning by end 2010	No	Plans are in place for the three elements of achievement through learning, namely plans for young people, adults and communities. Whilst the achievement of those groups the Service has worked with work is improving, the overall impact, in terms of levels of participation is affected by level of resources.

Review of CDGs to be completed by October 2010	Yes	The review was completed by 2010 and a report was taken to committee in December. Implementation of review outcomes still to be taken forward.
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Objective 4: To have sufficient facilities of suitable quality to deliver the educational sporting and cultural experiences people deserve

Projects/Activities Contributing to this Objective	Are we on track Yes/No	Commentary
Continue to develop rigorous monitoring of school roll forecasts	Yes	Ongoing work to produce more “user friendly” forecast documentation and Reports to EL&L Committee and Area Committees
Earlier analysis of school roll information and earlier reporting to Committees	Yes	Reporting pulled forward to prior to summer recess
Further refinement of the EL&L Asset Management Plan	Yes	EL&L Asset Management Strategy regularly reviewed and updated and influenced by Core Facts Data, H&S related reports, school roll forecasts etc.
Individual management programmes implemented to deliver Capital Plan priorities and manage the assessment phase	Yes	Major projects at Ellon and Mearns within project timescales for both. Capital prioritisation process has been developed with colleagues from Property Services. Cross Service/Multi Disciplinary Project Team structure in place to progress and monitor major capital projects
Ensure funding streams are identified, acquired, implemented and monitored	Yes	Funding streams include Capital Plan, Scottish Futures Trust (SFT) and Developer Contributions.
Anticipate future funding in the Capital Budget and future developments in this budget	Yes	This is facilitated by making use of a range of tools including Core Facts Data, School Roll Forecasts, Structure Plan, Local Plans etc.

Objective 5: To ensure all aspects of our service are high quality, continually improving, efficient and responsive to people's needs.		
Projects/Activities Contributing to this Objective	Are we on track Yes/No	Commentary
Implement quality improvement framework across EL&L service.	Yes	First Standards and Quality report for the Service was prepared under the Quality Improvement Framework for 2010/11, and good progress is being made in rolling out the Kaizen for Daily Improvement (KDI) continuous improvement programme
Implement new Service Planning process which ensures a more co-ordinated approach to strategic planning and performance management, in line with corporate approach.	Yes	