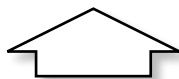


ABERDEENSHIRE FOSTERING SERVICE PLAN

Level 4

- Foster Carers who were previously AAPS Carers
- Level 4 skills level
- Maximum ability to meet the needs as defined by the agency and ability to meet all Level 4 requirements
- Level 4 Foster Carers should be undertaking AKAMAS Level 4

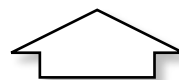
Assessment and interview
to become a level 4 carer



Level 3

- Level 3 skills level
- May contain existing Foster Carers who have been assessed as demonstrating appropriate levels of skills and experience
- Requirement that training for Level 3 Carers is undertaken
- Prior to progression to Level 3 competencies and training should have been met at Level 2
- Foster Carers should be undertaking AKAMAS Level 3

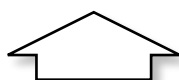
Level change agreed
at annual review



Level 2

- Level 2 skills level
- Gateway to providing a specialist service
- May contain existing Foster Carers who have been assessed as demonstrating appropriate skills and experience
- Requirement that training for Level 2 Carers is undertaken
- Prior to progression to Level 2 competencies and training should have been met at Level 1

Level change agreed
at annual review



Level 1

- All new Foster Carers
- Work ongoing to meet all competencies for Level 1
- Includes existing Foster Carers who do not want to become part of the skills payment scheme
- Requirement that training for Level 1 carers is completed

Skills to foster training