

ABERDEENSHIRE LICENSING BOARD

North, Central and South Divisional Boards

*Neil W. McDowall
Clerk to the Board*

*All Correspondence to:
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Depute Clerk to the Board*

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Your Reference:

*Our Reference:
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CONSULTATION CIRCULAR
See attached circulation list

6th June 2008

To Whom It May Concern:

- 1. Race Relations Act 1976 – Race Relations (Amendment) Act 2000
Consultation on Replacement of Scheme and Action Plan**
- 2. Disability Discrimination Act 1995 – The Disability Discrimination (Public
Authorities)(Scotland) Regulations 2005
Annual Review of Scheme and Action Plan**
- 3. Sex Discrimination Act 1975 – The Sex Discrimination (Public
Authorities)(Statutory Duties)(Scotland) Order 2007
Annual Review of Scheme and Action Plan**

The Licensing Boards, as public authorities, are obliged to produce Equality Schemes and Action Plans in relation to Race Equality, Disability Equality and Gender Equality.

The Boards have undertaken to keep their Schemes and Action Plans under review and are obliged to report to the Equalities Commission on the implementation of their Action Plans on an annual basis.

The Board is seeking your views on the implementation of their Schemes and Action Plans to date.

Please note that the Board has rewritten its Race Equality Scheme and Action Plan. The original scheme was too complex and the actions proved to be unachievable. The proposed revised scheme is simpler, clearer and the actions arising from this consultation exercise will be achievable. The Board's original Scheme and Action Plan will be available on the Council's website at the address given below.

I have enclosed a questionnaire on each of the Board's Schemes, together with a progress report on what the Board has achieved to date by way of background information. You will see that the questionnaires follow a similar format for ease of completion.

I would appreciate it if you would take the time and trouble to complete each of the 3 questionnaires and return them to me at the above address by **Friday 29th August 2008** at the very latest. Your views are important and, while you may not see this as a high priority, it will help to shape the advice the Board gives to licence holders on these issues over the coming year.

I have also provided a list of persons/bodies consulted as part of this annual review. Consultation will be by e-mail wherever possible.

The forms will also be available on the Council's website from Monday 9th June 2008 in .pdf format. These can be found at www.aberdeenshire.gov.uk/licensing . Thereafter click on the link to Equalities on that page.

Yours faithfully,

Depute Clerk to the Board

Documents Attached

1. Consultation Questionnaire on Replace of Race Equality Scheme and Action Plan.
2. Draft Replacement Race Equality Scheme and Action Plan
3. Disability Equality Action Plan – progress to date
4. Consultation Questionnaire on implementation of Disability Equality Scheme and Action Plan
5. Gender Equality Action Plan – progress to date
6. Consultation Questionnaire on implementation of Gender Equality Scheme and Action Plan