| Surname | Forename | e Designation | Total Salary | Total Mileage | Subsistence Claimed | Travel Paid by Council | Employers NI | Employers Pension | Total Cost | Notes on Payment |
|------------|----------|---------------------------------|--------------|------------------|------------------------|------------------------|-----------------|----------------------|------------|---------------------|
| | | 3 | • | J | | , | | | | , |
| AGNEW | Wendy | Councillor | 16,233.96 | | | | • | | 17,440.92 | |
| AITCHISON | David | Councillor | 14,766.24 | | | | | • | • | See Note 25 |
| AL-KOWARRI | Hazel | Councillor | 1,467.73 | | | 0.00 | | | 2,357.79 | See Note 8 |
| ALLAN | Amanda | Councillor | 16,692.63 | 865.65 | 41.00 | 0.00 | 892.01 | 3,221.72 | 21,713.01 | See Note 26 |
| ALLAN | Anne | Councillor | 16,233.96 | 3,539.70 | 18.00 | 0.00 | 1,206.96 | 0.00 | 20,998.62 | |
| | | Chair - Infrastructure Services | | | | | | | | |
| ARGYLE | Peter | Committee | 27,976.34 | | | | 2,130.18 | 4,942.53 | 39,255.24 | See Note 13 |
| BELLARBY | Peter | Councillor | 17,334.82 | | | | • | | 19,689.45 | See Note 24 |
| BEWS | Alastair | Councillor | 16,233.96 | | | | | • | 20,531.43 | |
| BLACKETT | Geva | Councillor | 14,766.24 | 2,814.75 | 127.30 | 26.80 | 762.01 | 2,849.92 | 21,347.02 | See Note 25 |
| BRUCE | Rosemary | Councillor | 1,467.73 | 750.90 | 0.00 | 0.00 | 70.36 | 283.28 | 2,572.27 | See Note 8 |
| | | Vice Chair - Infrastructure | | | | | | | | |
| BUCHAN | Alan | Services Committee | 20,667.65 | 2,120.40 | 0.00 | 0.00 | 1,305.36 | 3,988.89 | 28,082.30 | See Note 13 |
| BUCHAN | Charles | Councillor | 14,766.24 | • | | | • | | 18,656.00 | See Note 25 |
| CARR | George | Councillor | 16,233.96 | 0.00 | 0.00 | 0.00 | 844.32 | 3,133.20 | 20,211.48 | |
| CHAPMAN | Edith | Councillor | 14,766.24 | 2,648.70 | 61.60 | 417.60 | 1,090.52 | 0.00 | 18,984.66 | See Note 25 |
| CHAPMAN | Peter | Councillor | 1,467.73 | 243.00 | 0.00 | 0.00 | 70.36 | | , | See Note 8 |
| CHRISTIE | Raymond | Councillor | 14,766.24 | 283.05 | 0.00 | 0.00 | 1,090.52 | 2,849.92 | 18,989.73 | See Note 25 |
| CLARK | Graeme | Councillor | 16,233.96 | • | | | | • | | |
| CLARK | Karen | Chair - Social Work & Housing | 26,875.48 | 1,819.00 | 43.25 | 606.07 | 1,950.98 | 5,187.00 | 36,481.78 | See Note 13 |
| CLARK | Linda | Councillor | 16,233.96 | 1,296.70 | 35.70 | 0.00 | 1,206.96 | 3,133.20 | 21,906.52 | |
| COULL | Samuel | Councillor | 1,467.73 | 161.10 | 2.00 | 0.00 | 100.58 | 283.28 | 2,014.69 | See Note 8 |
| COWLING | Richard | Councillor | 16,233.96 | 0.00 | 0.00 | 0.00 | 1,206.96 | 1,566.60 | 19,007.52 | |
| | | Chair - Banff/Buchan Area | | | | | | | | |
| COX | John | Committee | 23,653.00 | 5,918.40 | 28.90 | 0.00 | 2,230.73 | 0.00 | 31,831.03 | See Note 9 |
| CULLEN | Mark | Councillor | 1,467.73 | 90.90 | 0.00 | 0.00 | | | 1,912.27 | See Note 8 |
| CULLINANE | Agnes | Councillor | 16,233.96 | 1,353.15 | 8.70 | 40.80 | 844.32 | 3,133.20 | 21,614.13 | |
| | | Chair - Education, Learning & | | | | | | | | |
| DAVIDSON | Isobel | Leisure Committee | 27,334.15 | 1,110.15 | 39.00 | 800.87 | 1,998.67 | 5,275.52 | 36,558.36 | See Note 13 |
| DICK | Jean | Councillor | 16,233.96 | 2,990.25 | 70.00 | 0.00 | 1,206.96 | 0.00 | 20,501.17 | |
| DUNCAN | John | Councillor | 16,233.96 | 3,712.50 | 5.00 | 0.00 | 1,206.96 | 0.00 | 21,158.42 | |
| DUNCAN | Sandy | Councillor | 16,233.96 | 3,994.20 | 35.00 | 42.90 | 1,206.96 | 3,133.20 | 24,646.22 | |
| EVISON | Alison | Councillor | 14,766.24 | 1,210.50 | 27.30 | 283.10 | 762.01 | 2,849.92 | 19,899.07 | See Note 25 |
| FARQUHAR | Katrina | Councillor | 14,766.24 | 3,663.90 | 111.38 | 0.00 | 762.01 | 2,849.92 | 22,153.45 | See Note 25 |
| FINDLATER | Mark | Councillor | 14,766.24 | 1,946.35 | 35.00 | 0.00 | 762.01 | 2,849.92 | 20,359.52 | See Note 25 |

| Surname | Forename | e Designation | Total Salary | Total Mileage | Subsistence Claimed | Travel Paid by Council | • • | Employers Pension | Total Cost | Notes on Payment |
|-------------|----------|---|--------------|------------------|------------------------|------------------------|----------|----------------------|---------------------------------------|---------------------|
| FLEMING | Tom | Councillor | 1,467.73 | 461.70 | 0.00 | 0.00 | 100.58 | 0.00 | 2,030.01 | See Note 8 |
| FORD | Martin | Councillor | 16,233.96 | | | | | | , | |
| GARDINER | Alan | Councillor Leader of the Council (Chair of | 14,766.24 | 937.20 | 0.00 | 77.80 | 762.01 | 2,849.92 | 19,393.17 | See Note 25 |
| GIFFORD | Jim | Policy & Resources Committee) | 35,610.67 | 1,287.35 | 48.80 | 1,785.61 | 2,859.50 | 6,872.89 | 48,464.82 | See Note 28 |
| GRANT | Allison | Councillor | 16,233.96 | 1,282.10 | 0.00 | 0.00 | 844.32 | 3,133.20 | 21,493.58 | |
| GRAY | lan | Councillor | 16,233.96 | 3,928.05 | | | , | | , | |
| HENDRY | Allan | Councillor | 16,233.96 | | | | • | | · · · · · · · · · · · · · · · · · · · | |
| HOOD | Fergus | Councillor | 16,233.96 | 1,988.15 | 0.00 | 93.60 | | , | 22,293.23 | |
| HOWATSON | William | Councillor | 17,334.82 | | | | | , | · · · · · · · · · · · · · · · · · · · | See Note 23 |
| HOWIE | Albert | Councillor | 1,467.73 | | | | | | , | See Note 8 |
| HUMPHERY | Marcus | Deputy Provost | 2,568.58 | | | | | | 4,128.87 | See Note 8 |
| INGLEBY | Moira | Chair - Marr Area Committee | 24,432.71 | 3,060.90 | 35.00 | 0.00 | 2,338.32 | 4,715.52 | 34,582.45 | See Note 18 |
| INGRAM | James | Councillor | 14,766.24 | , | | 99.60 | , | , | 21,021.58 | See Note 25 |
| JOHNSTONE | Paul | Councillor | 16,233.96 | 0.00 | 0.00 | 0.00 | 1,206.96 | 0.00 | 17,440.92 | |
| | | Deputy Leader (Vice Chair - Policy | | | | | | | | |
| KITTS-HAYES | Martin | & Resources Committee) | 26,837.86 | 3,805.25 | 418.71 | 4,451.23 | 1,947.07 | 5,179.73 | 42,639.85 | See Note 16 |
| LATHAM | John | Councillor | 14,766.24 | 355.50 | 0.00 | 0.00 | | 2,849.92 | 18,733.67 | See Note 25 |
| LONCHAY | Sheena | Chair - Garioch Area Committee | 23,487.60 | 450.00 | 37.50 | 40.40 | 2,207.90 | 0.00 | 26,223.40 | See Note 14 |
| LOVEDAY | John | Area Committee Chair | 2,247.43 | 0.00 | 0.00 | 0.00 | 199.75 | 0.00 | 2,447.18 | See Note 8 |
| MAIR | Jack | Councillor | 1,467.73 | 171.90 | 0.00 | 0.00 | 100.58 | 0.00 | 1,740.21 | See Note 8 |
| MAIR | Sydney | Area Committee Chair | 2,247.43 | 1,381.95 | 12.54 | 0.00 | 199.75 | 0.00 | 3,841.67 | See Note 8 |
| MALONE | Thomas | Councillor | 14,766.24 | 1,097.55 | 0.00 | 1,268.64 | 762.01 | 2,849.92 | 20,744.36 | See Note 25 |
| | | Chair of Police Board & Vice Chair - Education, Learning & | | | | | | | | |
| MCKAIL | Ron | Leisure | 26,447.36 | 976.95 | 358.53 | 421.85 | 2,616.37 | 0.00 | 30,821.06 | See Note 19 |
| MCRAE | Fiona | Councillor | 16,233.96 | 1,329.75 | 13.60 | 0.00 | 844.32 | 3,133.20 | 21,554.83 | |
| MELLING | Paul | Area Committee Chair Chair - Formartine Area | 2,247.43 | 0.00 | 0.00 | 0.00 | 199.75 | 433.75 | 2,880.93 | See Note 8 |
| MERSON | Rob | Committee | 23,322.21 | 1,544.85 | 41.60 | 42.90 | 1,581.48 | 4,501.20 | 31,034.24 | See Note 20 |
| MOLLISON | lan | Councillor | 16,233.96 | 673.65 | 35.00 | 0.00 | 844.32 | 3,133.20 | 20,920.13 | |
| | | Chair - Kincardine/Mearns Area | | | | | | | | |
| NELSON | Carl | Committee Vice Chair - Social Work & | 23,780.86 | 1,353.35 | 0.00 | 0.00 | 2,248.37 | 0.00 | 27,382.58 | See Note 10 |
| NORRIE | Alisan | Housing | 20,667.65 | 3,873.40 | 139.00 | 0.00 | 1,305.36 | 3,988.89 | 29,974.30 | See Note 13 |

| Surname | Forename | e Designation | Total Salary | Total Mileage | Subsistence Claimed | Travel Paid by Council | | Employers Pension | Total Cost | Notes on Payment |
|-----------|-----------|--|--------------|------------------|------------------------|------------------------|----------|----------------------|------------|---------------------|
| ODDIE | Patricia | Councillor Chair - Scrutiny & Audit | 14,766.24 | 241.35 | 0.00 | 130.30 | 973.55 | 2,849.92 | 18,961.36 | See Note 25 |
| OWEN | Gillian | Committee | 26,875.48 | 1,671.30 | 92.80 | 161.90 | 1,950.98 | 5,187.00 | 35,939.46 | See Note 13 |
| PARTRIDGE | Hamish | Councillor | 14,766.24 | 3,172.60 | 0.00 | 0.00 | 1,090.52 | 0.00 | 19,029.36 | See Note 25 |
| PIRIE | Leonard | Councillor | 14,766.24 | 1,625.85 | 40.00 | 0.00 | 1,090.52 | 0.00 | 17,522.61 | See Note 25 |
| PRATT | Stuart | Chair - Buchan Area Committee Chair of Joint Board - Grampian | 24,267.32 | 5,514.90 | 101.07 | 207.77 | 1,679.77 | 4,683.60 | 36,454.43 | See Note 11 |
| RAEBURN | Michael | Fire & Rescue Service | 2,543.43 | | | 0.00 | 240.60 | 490.88 | 3,274.91 | See Note 8 |
| RITCHIE | Andrew | Councillor | 1,467.73 | 0.00 | 0.00 | 0.00 | | | 1,568.31 | See Note 8 |
| ROBERTSON | Anne | Councillor | 21,416.82 | , | | 314.90 | • | | 31,238.57 | See Note 12 |
| ROSS | Alastair | Councillor | 16,233.96 | 0.00 | 0.00 | 137.65 | 844.32 | 3,133.20 | 20,349.13 | |
| ROY | Michael | Councillor Chair - Social Work & Housing | 14,766.24 | 1,731.55 | 10.00 | 0.00 | 1,090.52 | 2,849.92 | 20,448.23 | See Note 25 |
| SALUJA | Gurudeo | Committee | 2,568.58 | 335.70 | 137.55 | 0.00 | 240.60 | 0.00 | 3,282.43 | See Note 8 |
| SHAND | Cryle | Councillor | 14,766.24 | 1,698.30 | 41.20 | 82.50 | 762.01 | 2,849.92 | 20,200.17 | See Note 25 |
| SMITH | Norman | Deputy Provost | 23,771.14 | 3,908.70 | 54.30 | 375.55 | 2,254.05 | 0.00 | 30,363.74 | See Note 17 |
| SMITH | Stephen | Vice Chair - GFRS | 20,070.00 | 1,498.05 | -16.90 | 131.70 | 1,243.23 | 3,873.55 | 26,799.63 | See Note 21 |
| STEWART | David Joh | n Councillor | 14,766.24 | 1,673.10 | 0.00 | 0.00 | 762.01 | 2,849.92 | 20,051.27 | See Note 25 |
| STORR | Debra | Councillor | 1,467.73 | 0.00 | 0.00 | 0.00 | 70.36 | 283.28 | 1,821.37 | See Note 8 |
| STRATHDEE | Joanna | Councillor | 17,345.86 | 2,870.10 | 18.90 | 60.40 | 959.94 | 3,347.79 | 24,602.99 | See Note 15 |
| STRONACH | Sandy | Councillor Chair - Education, Learning & | 1,467.73 | 459.00 | 0.00 | 0.00 | 100.58 | 0.00 | 2,027.31 | See Note 8 |
| STROUD | Richard | Leisure Committee | 2,568.58 | 2,131.20 | 35.00 | 0.00 | 240.60 | 0.00 | 4,975.38 | See Note 13 |
| STUART | Bryan | Councillor | 16,233.96 | 1,204.90 | 0.00 | 430.80 | 844.32 | 3,133.20 | 21,847.18 | |
| SULLIVAN | Michael | Councillor | 1,467.73 | 5,890.55 | 239.70 | 0.00 | 100.58 | 0.00 | 7,698.56 | See Note 8 |
| TAIT | lan | Councillor | 16,233.96 | 2,538.00 | 6.45 | 0.00 | 1,206.96 | 0.00 | 19,985.37 | |
| THOMAS | Robert | Councillor | 1,467.73 | 2,233.40 | 401.00 | 0.00 | 70.36 | 283.28 | 4,455.77 | See Note 8 |
| THOMSON | Richard | Vice Chair - Scrutiny & Audit | 19,199.90 | 603.22 | 0.00 | 0.00 | 1,223.05 | 3,705.61 | 24,731.78 | See Note 13 |
| TOPPING | Brian | Councillor | 16,233.96 | 3,020.85 | 74.83 | 352.27 | 1,206.96 | 0.00 | 20,888.87 | |
| VERNAL | Hamish | Leader of Main Opposition | 18,546.67 | 812.70 | 0.00 | 0.00 | 1,612.22 | 0.00 | 20,971.59 | See Note 22 |
| WALKER | Iris | Councillor | 14,766.24 | 605.70 | 4.90 | 0.00 | 762.01 | 2,849.92 | 18,988.77 | See Note 25 |
| WATSON | Robert | Councillor | 1,467.73 | 392.40 | 6.20 | 0.00 | 100.58 | 0.00 | 1,966.91 | See Note 8 |
| WATT | Michael | Councillor | 16,233.96 | 322.20 | 0.00 | 0.00 | 844.32 | 3,133.20 | 20,533.68 | |
| WEBSTER | Jill | Provost | 27,334.15 | 2,145.35 | 45.30 | 284.31 | 1,998.67 | 5,275.52 | 37,083.30 | See Note 27 |

| Surname | Forename Designation | Total Salary Mile | | | Fravel Paid Er by Council NI | | | Total Cost | Notes on Payment |
|---------|----------------------|-------------------|----------|----------|------------------------------|-----------|------------|--------------|---------------------|
| | | | | | | | | | |
| | Totals | 1,288,996.43 138 | 8,292.22 | 3,705.67 | 13,771.36 | 88,658.49 | 174,005.38 | 1,707,429.55 | |

| Surname | Forename Designation | Total Salary | Total Mileage | Subsistence Claimed | Travel Paid by Council | Employers NI | Employers Pension | Total Cost | Notes on Payment | | |
|--------------------|--|-------------------|------------------|------------------------|------------------------|-----------------|----------------------|-------------------|---------------------|--|--|
| Notes on Payr | nents_ | | | | | | | | | | |
| Note 1. | The scheme for councillors' allowances is not the same as that for MPs, MEPs or MSPs. Councillors receive a basic salary and are entitled to claim for a limited range of expenses. These are limited to essential travel and subsistence directly related to their duties as councillors. Costs related to the employment of staff, second homes or furnishings etc are not, and never have been, included in the scheme. The only such claim that can be made is an annual figure of £50 that is paid where a councillor chooses to make his or her personal computer available for council use. | | | | | | | | | | |
| Note 2. | Car & Van Mileage - The total cost of mi | • | | • • • | | | | | | | |
| Note 3. | Subsistence Claimed - The total cost of | | | • | xpenditure. | | | | | | |
| Note 4. | Travel Paid By Council - The cost of Tra | | • | • | | | | | | | |
| Note 5. | Employers N.I The cost of Employers | | | | | | | | | | |
| Note 6. | Employers Pension - The cost of Emplo | | | made by the Co | uncii. | | | | | | |
| Note 7. | Total Cost - The total cost to the Council | | cillor. | | | | | | | | |
| Note 8. Note 9. | Did not stand or Lost Seat at Election of | • | | | | | | | | | |
| Note 9. | Appointed Chair of B & B Area Committ Appointed Chair of K & M Area Committ | • | | | | | | | | | |
| Note 10. | Appointed Chair of R & M Area Committee Appointed Chair of Buchan Area Comm | | | | | | | | | | |
| Note 11. | Leader of the council from 1 April 2012 | • | | to Chair of Nort | hern Commu | nity Justice | Authority or | n 15 June 2012 | | | |
| Note 12. | Appointed Chair or Vice Chair on 17 Ma | | Appointed | to Chair of North | nem commu | inity dustice | Authority of | 11 13 Julie 2012. | | | |
| Note 14. | Appointed Chair of Garioch Area Comm | • | 12 | | | | | | | | |
| Note 15. | Appointed Leader of the Main Opposition | | | back to council | llor on 3 July | 2012. | | | | | |
| Note 16. | Appointed Vice Chair - 17 May. Appointed | | | | | | | | | | |
| Note 17. | Appointed Deputy Provost - 17 May 201 | • • | | | | | | | | | |
| Note 18. | Appointed Chair of Marr Area Committe | | | | | | | | | | |
| Note 19. | Appointed Vice Chair - 17 May. Appointed | | e board on 8 | 3 June 2012. | | | | | | | |
| Note 20. | Appointed Chair of Formartine Area Cor | | | | | | | | | | |
| Note 21. | Appointed Vice Chair GFRS on 29 June | 2012. | | | | | | | | | |
| Note 22. | New councillor from 4 May 2012. Appoir | nted Leader of Ma | ain Opposit | ion on 3 July 20 | 12. | | | | | | |
| Note 23. | Provost of the council from 1 April 2012 | until 4 May 2012 | 2 | | | | | | | | |
| Note 24. | Chair of SAC from 1 April 2012 until 4 M | ay 2012 | | | | | | | | | |
| Note 25. | New councillor from 4 May 2012. | | | | | | | | | | |
| Note 26. | Vice Chair of Scrunity & Audit from 1 A | • | May 2012 | | | | | | | | |
| Note 27. | Appointed Provost of the council on 17 | • | | | | | | | | | |
| Note 28. | Appointed Leader of the council, Chair | of Policy & Reso | urces on 17 | May 2012 | | | | | | | |