

What Aberdeenshire Educational Psychologists have to say about

... their service

- Mediation Skills
- Calm
- Supportive ethos
- Colleagues who care
- Willingness to share ideas
- Nurturing service
- Making each other feel at home
- Welcoming, friendly team
- Wide range of experiences
- Creative
- Reflective
- Measured
- Freedom and autonomy
- Flat non-hierarchical structure
- Supportive supervision
- Energy and forward thinking
- Safe, supportive team and service

What Aberdeenshire Educational Psychologists have to say about

... the things they value

- Consultation Model.
- The knowledge base.
- Area Team Meetings.
- Full Service Meetings.
- Colleagues.
- Efficient induction process.
- Support for employees at times of transition.
- Area Offices are “secure” bases to return to.
- Flexible work patterns.
- Annualised hours.
- Access to Kindle book library.
- Use of technology to share information across the service.
- Electronic casefiles.
- Admin support.

Some quotes from our Service Development day.....

"Cohesive, mutually supportive....relationships that are both professionally and personally supportive"

"Main grades can do everything"

"Full service meetings are relaxed and supportive"

"Everyone here today....without exception engaging and working hard....makes me feel proud"

"The support, direction and opportunities available makes it a great service to work for"

"I like the flexibility of working arrangements as it means I feel more in control of my work"

"I value the variety of work....gives me opportunities to develop my skills in local authority level work"

"Feels like a whole team"

"Colleagues....make you smile and feel good"

"We have good conversations which are productive and exciting"

"Excellent team...reflective, skilled....in awe of them"