

# Aberdeenshire Council

## Integrated Impact Assessment

### Reduction in Minor Adaptations Budget (Housing Revenue Account) by 30% for the 2025/26 financial year

Assessment ID	IIA-002742
Lead Author	Andrew Mackie
Service Reviewers	Ryan Adam
Subject Matter Experts	Kakuen Mo, Jane Wilkinson, Ricki Lyon, Jade Fitzpatrick
Approved By	Ally Macleod
Approved On	Tuesday February 11, 2025
Publication Date	Wednesday February 12, 2025

# 1. Overview

This document has been generated from information entered into the Integrated Impact Assessment system.

An assessment of the impact of reducing the Housing Revenue Account Minor Adaptations budget by 30% for the 2025/26 financial year, equating to £82,890.

During screening 2 of 11 questions indicated that detailed assessments were required, the screening questions and their answers are listed in the next section. This led to 1 out of 5 detailed impact assessments being completed. The assessments required are:

- Equalities and Fairer Scotland Duty

In total there are 0 positive impacts as part of this activity. There is 1 negative impact, the impact has been mitigated.

A detailed action plan with 1 points has been provided.

This assessment has been approved by ally.macleod2@aberdeenshire.gov.uk.

The remainder of this document sets out the details of all completed impact assessments.

## 2. Screening

Could your activity / proposal / policy cause an impact in one (or more) of the identified town centres?	No
Would this activity / proposal / policy have consequences for the health and wellbeing of the population in the affected communities?	No
Does the activity / proposal / policy have the potential to affect greenhouse gas emissions (CO2e) in the Council or community and / or the procurement, use or disposal of physical resources?	No
Does the activity / proposal / policy have the potential to affect the resilience to extreme weather events and/or a changing climate of Aberdeenshire Council or community?	No
Does the activity / proposal / policy have the potential to affect the environment, wildlife or biodiversity?	No
Does the activity / proposal / policy have an impact on people and / or groups with protected characteristics?	Yes
Is this activity / proposal / policy of strategic importance for the council?	No
Does this activity / proposal / policy impact on inequality of outcome?	No
Does this activity / proposal / policy have an impact on children / young people's rights?	No
Does this activity / proposal / policy have an impact on children / young people's wellbeing?	No
Does the activity / proposal / policy relate to budget proposals?	Yes

## 3. Impact Assessments

Children's Rights and Wellbeing	Not Required
Climate Change and Sustainability	Not Required
Equalities and Fairer Scotland Duty	No Negative Impacts Identified
Health Inequalities	Not Required
Town Centre's First	Not Required

## 4. Equalities and Fairer Scotland Duty Impact Assessment

### 4.1. Protected Groups

Indicator	Positive	Neutral	Negative	Unknown
Age (Younger)		Yes		
Age (Older)		Yes		
Disability			Yes	
Race		Yes		
Religion or Belief		Yes		
Sex		Yes		
Pregnancy and Maternity		Yes		
Sexual Orientation		Yes		
Gender Reassignment		Yes		
Marriage or Civil Partnership		Yes		

### 4.2. Socio-economic Groups

Indicator	Positive	Neutral	Negative	Unknown
Low income		Yes		
Low wealth		Yes		
Material deprivation		Yes		
Area deprivation		Yes		
Socioeconomic background		Yes		

### 4.3. Negative Impacts and Mitigations

Impact Area	Details and Mitigation
Disability	<p>The proposal will negatively impact those with a disability who have a requirement for minor adaptations.</p> <p>Can be mitigated Yes</p> <p>Mitigation The Housing Revenue Account is currently underspent and it is therefore anticipated that demand for minor adaptations for the 2025/26 will be met. The situation will however be monitored throughout the financial year.</p> <p>Timescale 2025/26</p>

### 4.4. Evidence

Type	Source	It says?	It Means?
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Type	Source	It says?	It Means?
Internal Data	Minor Adaptations Budget	The budget for minor adaptations in currently underspent.	The minor adaptations budget can be reduced. Demand for minor adaptations is likely to be met for 2025/26 based on a reduced budget.

#### 4.5. Engagement with affected groups

The Housing & Building Standards Service has ensured enhanced levels of engagement with tenants and service users through the Housing Revenue Account Business Plan Review consultation. The Communities Committee considered the priorities set by tenants and service users in determining the workstreams to deliver the review of the Housing Revenue Account Business Plan.

#### 4.6. Ensuring engagement with protected groups

The Councils Research and Survey consultants were commissioned to ensure that those with protected characteristics were able to participate in the Housing Revenue Account Business Plan Review consultation. This process was overseen by the HRA Business Plan Review Member Officers Working Group and the Communities Committee.

#### 4.7. Evidence of engagement

Tenant representatives formed an important and crucial element of the HRA Business Plan Review consultation. Tenants were also represented at the HRA Business Plan Review Member Officer Working Group allowing direct input into the decision making process.

#### 4.8. Overall Outcome

No Negative Impacts Identified.

Evidence suggests that there will be no negative impacts given forecast underspend in budget for the 2024/ 25 financial year. It is anticipated that demand for 2025/26 will be met within a reduced budget. The position will be monitored throughout the 2025/26 financial year.

#### 4.9. Improving Relations

Housing & Building Standards benefits from an enhanced level of engagement with tenant representatives, based on a comprehensive Tenant Participation Strategy. Outcomes will be monitored within existing tenant groups.

#### 4.10. Opportunities of Equality

Tenant representatives are actively engaged in the scrutiny of services delivered by Housing & Building Standards. This will include monitoring and evaluation of outcomes associated with the proposed reduction in budget for minor adaptations.

## 5. Action Plan

Planned Action	Details
Monitoring any evaluation of the outcomes in respect of the reduction in minor adaptation budget reductions in conjunction with tenant groups	<p><b>Lead Officer</b> Andrew Mackie</p> <p><b>Repeating Activity</b> No</p> <p><b>Planned Start</b> Monday April 07, 2025</p> <p><b>Planned Finish</b> Monday April 06, 2026</p> <p><b>Expected Outcome</b> To establish the outcome of budget reductions and to assess requirements for the 2026/27 financial year.</p> <p><b>Resource Implications</b> Current resources.</p>