

Aberdeenshire Council

Integrated Impact Assessment

Governance Review

Assessment ID	IIA-003454
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Approved By	Karen Wiles
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1. Overview

This document has been generated from information entered into the Integrated Impact Assessment system.

Review of the governance structure of the Council.

During screening 3 of 12 questions indicated that detailed assessments were required, the screening questions and their answers are listed in the next section. This led to 1 out of 5 detailed impact assessments being completed. The assessments required are:

- Equalities and Fairer Scotland Duty

In total there are 0 positive impacts as part of this activity. There are 0 negative impacts, all impacts have been mitigated.

A detailed action plan with 1 points has been provided.

This assessment has been approved by karen.wiles@aberdeenshire.gov.uk.

The remainder of this document sets out the details of all completed impact assessments.

2. Screening

Could your activity / proposal / policy cause an impact in one (or more) of the identified town centres?	No
Would this activity / proposal / policy have consequences for the health and wellbeing of the population in the affected communities?	No
Does the activity / proposal / policy have the potential to affect greenhouse gas emissions (CO2e) in the Council or community and / or the procurement, use or disposal of physical resources?	No
Does the activity / proposal / policy have the potential to affect the resilience to extreme weather events and / or a changing climate of Aberdeenshire Council or community?	No
Does the activity / proposal / policy have the potential to affect the environment, wildlife or biodiversity?	No
Does the activity / proposal / policy have an impact on people and / or groups with protected characteristics?	No
Is this activity / proposal / policy of strategic importance for the council?	Yes
Does this activity / proposal / policy impact on inequality of outcome?	No
Does this activity / proposal / policy have an impact on children / young people's rights?	No
Does this activity / proposal / policy have an impact on children / young people's wellbeing?	No
Does the activity / proposal / policy relate to budget proposals?	Yes
Does this activity / proposal / policy impact on consumers of Council services?	Yes

3. Impact Assessments

Children's Rights and Wellbeing	Not Required
Climate Change and Sustainability	Not Required
Equalities and Fairer Scotland Duty	No Negative Impacts Identified
Health Inequalities	Not Required
Town Centre's First	Not Required

4. Equalities and Fairer Scotland Duty Impact Assessment

4.1. Protected Groups

Indicator	Positive	Neutral	Negative	Unknown
Age (Younger)		Yes		
Age (Older)		Yes		
Disability		Yes		
Race		Yes		
Religion or Belief		Yes		
Sex		Yes		
Pregnancy and Maternity		Yes		
Sexual Orientation		Yes		
Gender Reassignment		Yes		
Marriage or Civil Partnership		Yes		

4.2. Socio-economic Groups

Indicator	Positive	Neutral	Negative	Unknown
Low income		Yes		
Low wealth		Yes		
Material deprivation		Yes		
Area deprivation		Yes		
Socioeconomic background		Yes		

4.3. Evidence

Type	Source	It says?	It Means?
Internal Data	Committee Monitoring Data	The Evidence provides data on the operation of the current Committee structure.	It provides an evidence base for consideration in the review.

4.4. Engagement with affected groups

None at this stage, however as the review progresses elected members and officers will be engaged with as appropriate.

4.5. Ensuring engagement with protected groups

n/a at this stage.

4.6. Evidence of engagement

N/a at this stage.

4.7. Overall Outcome

No Negative Impacts Identified.

The review is at too early a stage to identify outcomes and so there are no negative outcomes that require mitigation at this point. Going forward, all proposals will be considered and a further IIA completed for any final proposals.

4.8. Improving Relations

This will be considered during the review.

4.9. Opportunities of Equality

This will be considered during the review.

5. Action Plan

Planned Action	Details
Review the Governance of the Council	<p>Lead Officer Lauren Cowie</p> <p>Repeating Activity No</p> <p>Planned Start Wednesday April 01, 2026</p> <p>Planned Finish Wednesday June 30, 2027</p> <p>Expected Outcome Reviewed Governance structure ensuring it for purpose, transparent decision making structures.</p> <p>Resource Implications Significant.</p>