

# Aberdeenshire Council

## Integrated Impact Assessment

### Roads materials - Introduce Requester/Buyer new roles.

|                        |   |
|------------------------|---|
| Assessment ID          | IIA-003403  |
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| Service Reviewers      | Tom O'Connor  |
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| Approved By            | Philip McKay  |
| Approved On            | Monday February 09, 2026  |
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# 1. Overview

This document has been generated from information entered into the Integrated Impact Assessment system.

Creation of a buyer role within R&I to coordinate requisitions from Roads teams.

During screening 1 of 12 questions indicated that detailed assessments were required, the screening questions and their answers are listed in the next section. This led to 1 out of 5 detailed impact assessments being completed. The assessments required are:

- Equalities and Fairer Scotland Duty

In total there are 0 positive impacts as part of this activity. There are 0 negative impacts, all impacts have been mitigated.

A detailed action plan with 1 points has been provided.

This assessment has been approved by philip.mckay@aberdeenshire.gov.uk.

The remainder of this document sets out the details of all completed impact assessments.

## 2. Screening

|   |     |
|---|-----|
| Could your activity / proposal / policy cause an impact in one (or more) of the identified town centres?  | No  |
| Would this activity / proposal / policy have consequences for the health and wellbeing of the population in the affected communities?   | No  |
| Does the activity / proposal / policy have the potential to affect greenhouse gas emissions (CO2e) in the Council or community and / or the procurement, use or disposal of physical resources? | No  |
| Does the activity / proposal / policy have the potential to affect the resilience to extreme weather events and / or a changing climate of Aberdeenshire Council or community?                  | No  |
| Does the activity / proposal / policy have the potential to affect the environment, wildlife or biodiversity?   | No  |
| Does the activity / proposal / policy have an impact on people and / or groups with protected characteristics?  | No  |
| Is this activity / proposal / policy of strategic importance for the council?   | No  |
| Does this activity / proposal / policy impact on inequality of outcome?   | No  |
| Does this activity / proposal / policy have an impact on children / young people's rights?  | No  |
| Does this activity / proposal / policy have an impact on children / young people's wellbeing?   | No  |
| Does the activity / proposal / policy relate to budget proposals?   | Yes |
| Does this activity / proposal / policy impact on consumers of Council services?   | No  |

## 3. Impact Assessments

|                                     |                                |
|-------------------------------------|--------------------------------|
| Children's Rights and Wellbeing     | Not Required                   |
| Climate Change and Sustainability   | Not Required                   |
| Equalities and Fairer Scotland Duty | No Negative Impacts Identified |
| Health Inequalities                 | Not Required                   |
| Town Centre's First                 | Not Required                   |

## 4. Equalities and Fairer Scotland Duty Impact Assessment

### 4.1. Protected Groups

| Indicator                     | Positive | Neutral | Negative | Unknown |
|-------------------------------|----------|---------|----------|---------|
| Age (Younger)                 |          | Yes     |          |         |
| Age (Older)                   |          | Yes     |          |         |
| Disability                    |          | Yes     |          |         |
| Race                          |          | Yes     |          |         |
| Religion or Belief            |          | Yes     |          |         |
| Sex                           |          | Yes     |          |         |
| Pregnancy and Maternity       |          | Yes     |          |         |
| Sexual Orientation            |          | Yes     |          |         |
| Gender Reassignment           |          | Yes     |          |         |
| Marriage or Civil Partnership |          | Yes     |          |         |

### 4.2. Socio-economic Groups

| Indicator                | Positive | Neutral | Negative | Unknown |
|--------------------------|----------|---------|----------|---------|
| Low income               |          | Yes     |          |         |
| Low wealth               |          | Yes     |          |         |
| Material deprivation     |          | Yes     |          |         |
| Area deprivation         |          | Yes     |          |         |
| Socioeconomic background |          | Yes     |          |         |

### 4.3. Evidence

| Type                  | Source    | It says?  | It Means?  |
|-----------------------|-----------|---|--|
| Internal Consultation | R&I staff | More efficient purchasing has no impact on customers. | This proposal would not be noticed by customers. |

### 4.4. Engagement with affected groups

None

### 4.5. Ensuring engagement with protected groups

n/a

### 4.6. Evidence of engagement

n/a

### 4.7. Overall Outcome

No Negative Impacts Identified.

Introducing a more efficient internal process for ordering materials has no impact on service users.

#### **4.8. Improving Relations**

None relating to this proposal.

#### **4.9. Opportunities of Equality**

It does not.

## 5. Action Plan

| Planned Action   | Details  |
|--|--|
| Depending on the acceptance/rejection of this efficiency proposal, create a revised internal process for material purchases and introduce a new role of "buyer". | <p><b>Lead Officer</b> Bill Lennox</p> <p><b>Repeating Activity</b> No</p> <p><b>Planned Start</b> Wednesday April 01, 2026</p> <p><b>Planned Finish</b> Friday May 29, 2026</p> <p><b>Expected Outcome</b> New purchasing process in Roads.</p> <p><b>Resource Implications</b> Tech/admin staff time - 7 days.</p> |