

Aberdeenshire Council

Integrated Impact Assessment

Budget 2026/27 - Economic Development NESIZ Saving

Assessment ID	IIA-003481
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1. Overview

This document has been generated from information entered into the Integrated Impact Assessment system.

This saving relates to the commercialisation of members of the Economic Development Service to undertake PMO duties to for the administration and management of the North East Scotland Investment Zone. Within the £160M funding envelope of the NESIZ there is provision for administration costs of delivery. The costs attributed to the PMO duties will be covered by this provision within the NESIZ funding envelope.

During screening 1 of 12 questions indicated that detailed assessments were required, the screening questions and their answers are listed in the next section. This led to 1 out of 5 detailed impact assessments being completed. The assessments required are:

- Equalities and Fairer Scotland Duty

In total there are 0 positive impacts as part of this activity. There are 0 negative impacts, all impacts have been mitigated.

A detailed action plan with 0 points has been provided.

This assessment has been approved by alan.wood@aberdeenshire.gov.uk.

The remainder of this document sets out the details of all completed impact assessments.

2. Screening

Could your activity / proposal / policy cause an impact in one (or more) of the identified town centres?	No
Would this activity / proposal / policy have consequences for the health and wellbeing of the population in the affected communities?	No
Does the activity / proposal / policy have the potential to affect greenhouse gas emissions (CO2e) in the Council or community and / or the procurement, use or disposal of physical resources?	No
Does the activity / proposal / policy have the potential to affect the resilience to extreme weather events and / or a changing climate of Aberdeenshire Council or community?	No
Does the activity / proposal / policy have the potential to affect the environment, wildlife or biodiversity?	No
Does the activity / proposal / policy have an impact on people and / or groups with protected characteristics?	No
Is this activity / proposal / policy of strategic importance for the council?	No
Does this activity / proposal / policy impact on inequality of outcome?	No
Does this activity / proposal / policy have an impact on children / young people's rights?	No
Does this activity / proposal / policy have an impact on children / young people's wellbeing?	No
Does the activity / proposal / policy relate to budget proposals?	Yes
Does this activity / proposal / policy impact on consumers of Council services?	No

3. Impact Assessments

Children's Rights and Wellbeing	Not Required
Climate Change and Sustainability	Not Required
Equalities and Fairer Scotland Duty	No Negative Impacts Identified
Health Inequalities	Not Required
Town Centre's First	Not Required

4. Equalities and Fairer Scotland Duty Impact Assessment

4.1. Protected Groups

Indicator	Positive	Neutral	Negative	Unknown
Age (Younger)		Yes		
Age (Older)		Yes		
Disability		Yes		
Race		Yes		
Religion or Belief		Yes		
Sex		Yes		
Pregnancy and Maternity		Yes		
Sexual Orientation		Yes		
Gender Reassignment		Yes		
Marriage or Civil Partnership		Yes		

4.2. Socio-economic Groups

Indicator	Positive	Neutral	Negative	Unknown
Low income		Yes		
Low wealth		Yes		
Material deprivation		Yes		
Area deprivation		Yes		
Socioeconomic background		Yes		

4.3. Evidence

Type	Source	It says?	It Means?
Internal Data	Service Staffing and Budget	There will be no impact on existing staffing as this proposal involves replacing core revenue budget with the same level of funding from the Investment Zone funding envelope.	There will be no impact on existing staffing levels within Economic Development.

4.4. Engagement with affected groups

N/A

4.5. Ensuring engagement with protected groups

N/A

4.6. Evidence of engagement

N/A

4.7. Overall Outcome

No Negative Impacts Identified.

There will be no net reduction in the staffing budget just replacement of revenue funding with external funding from the Investment Zone funding envelope.

4.8. Improving Relations

N/A

4.9. Opportunities of Equality

N/A