

Aberdeenshire Council

Integrated Impact Assessment

2026/27 Budget IIA - LLA estate plan budget reduction

Assessment ID	IIA-003414
Lead Author	Mark Mitchell
Service Reviewers	Chris Murphy
Subject Matter Experts	Kakuen Mo, Jane Wilkinson, Jade Fitzpatrick
Approved By	Allan Rae
Approved On	Friday February 06, 2026
Publication Date	Monday February 09, 2026

1. Overview

This document has been generated from information entered into the Integrated Impact Assessment system.

LLA estate plan as agreed by Communities Committee. Additional £38,500 of savings are likely from April 2026 through the work to disinvest from low use venues.

During screening 2 of 12 questions indicated that detailed assessments were required, the screening questions and their answers are listed in the next section. This led to 1 out of 5 detailed impact assessments being completed. The assessments required are:

- Equalities and Fairer Scotland Duty

In total there are 0 positive impacts as part of this activity. There are 0 negative impacts, all impacts have been mitigated.

A detailed action plan with 2 points has been provided.

This assessment has been approved by allan.rae2@aberdeenshire.gov.uk.

The remainder of this document sets out the details of all completed impact assessments.

2. Screening

Could your activity / proposal / policy cause an impact in one (or more) of the identified town centres?	No
Would this activity / proposal / policy have consequences for the health and wellbeing of the population in the affected communities?	No
Does the activity / proposal / policy have the potential to affect greenhouse gas emissions (CO2e) in the Council or community and / or the procurement, use or disposal of physical resources?	No
Does the activity / proposal / policy have the potential to affect the resilience to extreme weather events and / or a changing climate of Aberdeenshire Council or community?	No
Does the activity / proposal / policy have the potential to affect the environment, wildlife or biodiversity?	No
Does the activity / proposal / policy have an impact on people and / or groups with protected characteristics?	No
Is this activity / proposal / policy of strategic importance for the council?	Yes
Does this activity / proposal / policy impact on inequality of outcome?	No
Does this activity / proposal / policy have an impact on children / young people's rights?	No
Does this activity / proposal / policy have an impact on children / young people's wellbeing?	No
Does the activity / proposal / policy relate to budget proposals?	Yes
Does this activity / proposal / policy impact on consumers of Council services?	No

3. Impact Assessments

Children's Rights and Wellbeing	Not Required
Climate Change and Sustainability	Not Required
Equalities and Fairer Scotland Duty	All Negative Impacts Can Be Mitigated
Health Inequalities	Not Required
Town Centre's First	Not Required

4. Equalities and Fairer Scotland Duty Impact Assessment

4.1. Protected Groups

Indicator	Positive	Neutral	Negative	Unknown
Age (Younger)		Yes		
Age (Older)		Yes		
Disability		Yes		
Race		Yes		
Religion or Belief		Yes		
Sex		Yes		
Pregnancy and Maternity		Yes		
Sexual Orientation		Yes		
Gender Reassignment		Yes		
Marriage or Civil Partnership		Yes		

4.2. Socio-economic Groups

Indicator	Positive	Neutral	Negative	Unknown
Low income		Yes		
Low wealth		Yes		
Material deprivation		Yes		
Area deprivation		Yes		
Socioeconomic background		Yes		

4.3. Evidence

Type	Source	It says?	It Means?
Internal Data	Usage and financial information	Booking history, operating costs and condition of the building. Where there is known no or low use, these facilities are surplus to the service requirements.	Relative impact likely to be low with the community, though the disinvestment process allows this to be tested and appropriate engagement to take place with any stakeholders.

4.4. Information Gaps

Once identified, the engagement work takes place to turn the theoretical - data/trends/known occupancy/etc. - into reality. If there is no genuine need of the service, this is reflected in the asset specific IIA and appropriate recommendations made.

4.5. Measures to fill Information Gaps

Measure	Timescale
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Measure	Timescale
Community engagement on a local place, venue by venue basis.	This can take 6-18month depending on the venue and interest.

4.6. Engagement with affected groups

Engagement in the known demand and use of venues takes place locally. There is also evidence of known hires from formal let requests, and existing keyholder access arrangement in place in many places.

4.7. Ensuring engagement with protected groups

Known user groups and past users directly contacted where information is held. Area Teams will be sought to support this on a local level, to ensure all current and potential stakeholders are very clear on access and availability for any given community asset.

4.8. Evidence of engagement

Existing disinvestment priorities form the basis of the service estate plan and is agreed through the service policy committee. This then allows the service to actively engage on a local level to ensure site specific IIAs are completed thoroughly and appropriate recommendations for a venue are clear and followed through.

4.9. Overall Outcome

All Negative Impacts Can Be Mitigated.

Working specifically with user groups on a case by case basis. The budget saving identified reflects those venues reaching a conclusion to the disinvestment process.

4.10. Improving Relations

This is a key aspect of the Community Leisure Officer role in managing the relationships of user groups to ensure a smooth transition to a new way of operational management of service assets. This post has the autonomy to use judgement, make decisions and find creative solutions to removing barriers to access.

4.11. Opportunities of Equality

The activity will enhance opportunity for community use of community assets.

5. Action Plan

Planned Action	Details	
6 monthly update on progress via the service policy committee	Lead Officer	Mark Mitchell
	Repeating Activity	Yes
	Frequency	3-6 monthly
	Duration	Policy committee cycle, ward and area committee where required
	Expected Outcome	Venue specific decision making relating to disinvestment
	Resource Implications	Officer time
Engagement with building users and wider community where required around planned disposals and mitigation and impacts fully considered and assessed.	Lead Officer	Terry Parker
	Repeating Activity	No
	Planned Start	Wednesday April 01, 2026
	Planned Finish	Wednesday March 31, 2027
	Expected Outcome	Mitigation identified and alternative locations identified for service delivery where required.
	Resource Implications	Officer time